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W-3003

M.B.A. (Fourth Semester) Examination, June-2020

LEGAL FRAMEWORK GOVERNING HUMAN RELATION (PART-II)

Paper - HRM-04

Time : Three Hours

Maximum Marks : 70

Minimum Pass Marks : 28

Note : Attempt **all** questions.

- Q.1. State organisational structure and responsibilities of Employee State Insurance Corporation.
- Q.2. Describe penalties and damages under 'Employee State Insurance Act, 1948'.
- Q.3. Explain provisions regarding procedure of fixation and revision of minimum wages.
- Q.4. Discuss registration procedure under 'The shops and establishment Act'.
- Q.5. Describe cash and non-cash benefits under Maternity Benefit Act, 1961.

